

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2010 calendar year, or tax year beginning **2010**, and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.		D Employer identification number 52-0194031
	Doing Business As		E Telephone number (215) 884-8174
	Number and street (or P.O. box if mail is not delivered to street addr) Room/suite 115 WEST AVE. 301		G Gross receipts \$ 975,417.
	City, town or country State ZIP code + 4 JENKINTOWN PA 19046		
	F Name and address of principal officer: Beth Parke P.O. Box 2492 Jenkintown PA 19046		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'No,' attach a list. (see Instructions)

I Tax-exempt status 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: **WWW.SEJ.ORG** **H(c)** Group exemption number

K Form of organization: Corporation Trust Association Other **L** Year of formation: **1990** **M** State of legal domicile: **PA**

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>EDUCATING JOURNALISTS WHO REPORT ON ENVIRONMENTAL ISSUES SEJ's mission is to advance public understanding of environmental issues by improving the quality, accuracy and visibility of environmental news reporting.</u>		
	2 Check this box <input type="checkbox"/> If the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	16
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	5
	6 Total number of volunteers (estimate if necessary)	6	100
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	7,794.
b Net unrelated business taxable income from Form 990-T, line 34	7b	-2,745.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	222,056.	320,304.
	9 Program service revenue (Part VIII, line 2g)	269,657.	585,374.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	16,669.	6,621.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	51,344.	51,403.
	12 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	559,726.	963,702.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	373,429.	317,589.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) 55,512.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	636,589.	597,125.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,010,018.	914,714.	
19 Revenue less expenses. Subtract line 18 from line 12	-450,292.	48,988.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 849,697.	End of Year 928,000.
	21 Total liabilities (Part X, line 26)	14,402.	21,017.
	22 Net assets or fund balances. Subtract line 21 from line 20	835,295.	906,983.

Part III Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Beth Parke Date: 8/14/2011

BETH PARKE EXECUTIVE DIRECTOR
Type or print name and title.

Paid Preparer Use Only

Print/Type preparer's name: **George R. O'Connell** Preparer's signature: George R O'Connell Date: 8/12/11

Firm's name: **O'Connell & Company** Firm's EIN: **PA 19095**

Firm's address: **8101 Washington Lane, Ste 213 Wyncote PA 19095** Phone no.: **(215) 887-4425**

Check If self-employed PTIN

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box **X**
- Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

Part II. Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print	Name of exempt organization	Employer identification number
	SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.	52-0194031
File by the extended due date for filing the return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions.	
	P.O. BOX 2492	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	JENKINTOWN PA 19046	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in care of **MANAGEMENT**
Telephone No. **(215) 884-8174** FAX No. _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until **Nov 15**, 20 **11**.
- For calendar year **2010**, or other tax year beginning _____, 20____, and ending _____, 20____.
- If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return Change in accounting period
- State in detail why you need the extension ... **Additional time is needed in order to obtain the information necessary to file a complete and accurate return.**

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	8a \$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b \$	0.
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	8c \$	0.

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **George R. Council** Title **CPA** Date **7/29/11**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:

EDUCATING JOURNALISTS WHO REPORT ON ENVIRONMENTAL ISSUES
SEJ's mission is to advance public understanding of environmental issues
See Form 990, Page 2, Part III, Line 1 (continued)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 438,426. including grants of \$ 0.) (Revenue \$ 543,573.)

SPONSORSHIP OF AN ANNUAL CONFERENCE TO EDUCATE JOURNALISTS ENGAGED IN REPORTING ON THE ENVIRONMENT. SPONSORSHIP OF VARIOUS REGIONAL CONFERENCES, FELLOWSHIPS, AND DIVERSITY AWARDS TO EDUCATE JOURNALISTS ENGAGED IN REPORTING ON THE ENVIRONMENT, AND FREEDOM OF INFORMATION INITIATIVE PROGRAM.

4b (Code:) (Expenses \$ 60,755. including grants of \$ 0.) (Revenue \$ 67,334.)

DATABASE MANAGEMENT OF MEMBER AND NONMEMBER INFORMATION ON JOURNALISTS STUDENTS AND OTHERS WHO HAVE AN INTEREST IN ENVIRONMENTAL ISSUES, USE OF WHICH IS MADE AVAILABLE TO MEMBERS AND NONMEMBERS.

4c (Code:) (Expenses \$ 237,396. including grants of \$ 0.) (Revenue \$ 24,696.)

PUBLICATION OF PRINTED NEWSLETTER, EMAIL NEWSLETTERS, WEBSITE FEATURES ADDRESS ON ISSUES RELEVANT TO ENVIRONMENTAL JOURNALISTS FOR DISTRIBUTION TO JOURNALISTS, ACADEMICS, AND THE PUBLIC.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 736,577.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	<input type="checkbox"/>	<input type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20 a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	<input type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 25		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	X	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If 'Yes,' enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	X	
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	X	
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	X	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
10 Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	10 a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	
11 Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	11 a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13 a	
Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13 b	
c	Enter the amount of reserves on hand	13 c	
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14 a	X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b	

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	1a	16	
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b	16	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
b	If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10b			
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12b			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	X	
12c			
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
15a			
b	Other officers of key employees of the organization		X
15b			
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ► Pennsylvania
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
 ► MANAGEMENT 321 OLD YORK ROAD SUITE 200 JENKINTOWN, PA 19046 (215) 884-8174

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BETH PARKE EXECUTIVE DIRECTOR	40.00				X			86,771.	0.	0.
(2) CHRISTY GEORGE PRESIDENT	7.00	X						0.	0.	0.
(3) CAROLYN WHETZEL 1ST VICE PRES.	5.00	X						0.	0.	0.
(4) PETER FAIRLEY 2ND VICE PRES.	5.00	X						0.	0.	0.
(5) PETER THOMPSON SECRETARY OF THE BOARD	4.00	X						0.	0.	0.
(6) DON HOPEY TREASURER OF THE BOARD	4.00	X						0.	0.	0.
(7) JAMES BRUGGERS DIRECTOR	8.00	X						0.	0.	0.
(8) JEFFREY BURNSIDE DIRECTOR	4.00	X						0.	0.	0.
(9) ROB DAVIS DIRECTOR	4.00	X						0.	0.	0.
(10) DOUGLAS FISCHER DIRECTOR	3.00	X						0.	0.	0.
(11) CHERYL HOGUE DIRECTOR	3.00	X						0.	0.	0.
(12) HEATHER KING DIRECTOR	3.00	X						0.	0.	0.
(13) BILL KOVARIK DIRECTOR	3.00	X						0.	0.	0.
(14) ROBERT MCCLURE DIRECTOR	3.00	X						0.	0.	0.
(15) SHARON OOSTHOEK DIRECTOR	3.00	X						0.	0.	0.
(16) TIMOTHY WHEELER DIRECTOR	5.00	X						0.	0.	0.
(17) A. CHRISTINE RIGEL DIRECTOR OF PROG & OPER.	40.00				X			82,400.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Sch O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										
(26) -----										
(27) -----										
(28) -----										
(29) -----										
1 b Sub-total							169,171.	0.	0.	
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							169,171.	0.	0.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes' complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns	1 a					
	b Membership dues	1 b					
	c Fundraising events	1 c					
	d Related organizations	1 d					
	e Government grants (contributions)	1 e					
	f All other contributions, gifts, grants, and similar amounts not included above	1 f	320,304.				
	g Noncash contributions included in lns 1a-1f: \$						
h Total. Add lines 1a-1f			320,304.				
PROGRAM SERVICE REVENUE	2 a CONFERENCE REVENUES	Business Code 711190	537,911.	537,911.	0.	0.	
	b MEMBERSHIP DUES	900099	47,463.	47,463.	0.	0.	
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			585,374.			
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		8,336.	8,336.	0.	0.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		10,000.					
		b Less: cost or other basis and sales expenses		11,715.			
		c Gain or (loss)		-1,715.			
	d Net gain or (loss)			-1,715.	-1,715.	0.	0.
	8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a					
		b Less: direct expenses	b				
		c Net income or (loss) from fundraising events					
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a MAILING LIST RENTAL	711190		26,964.	19,170.	7,794.	0.	
b MISCELLANEOUS INCOME	711190		3,786.	3,786.	0.	0.	
c SUBSCRIPTION SALES	711190		20,653.	20,653.	0.	0.	
d All other revenue							
e Total. Add lines 11a-11d			51,403.				
12 Total revenue. See instructions			963,702.	635,604.	7,794.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	169,171.	113,513.	19,302.	36,356.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	62,052.	40,004.	21,310.	738.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	6,233.	4,138.	1,095.	1,000.
9 Other employee benefits	59,037.	39,197.	10,369.	9,471.
10 Payroll taxes	21,096.	9,790.	8,940.	2,366.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion	8,162.	0.	8,162.	0.
13 Office expenses	72,183.	69,223.	1,711.	1,249.
14 Information technology				
15 Royalties				
16 Occupancy	32,690.	27,324.	3,097.	2,269.
17 Travel	34,212.	34,212.	0.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	16,605.	0.	16,605.	0.
23 Insurance	4,786.	4,308.	120.	358.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a <u>CONSULTING</u>	151,633.	151,633.	0.	0.
b <u>WEBSITE MAINTENANCE</u>	70,389.	54,024.	16,365.	0.
c <u>CATERING & FACILITIES</u>	68,832.	68,832.	0.	0.
d <u>FREEDOM OF INFORMATION INITIATIVES</u>	41,223.	41,223.	0.	0.
e <u>TRAVEL - BOARD MEETINGS</u>	23,949.	20,357.	1,901.	1,691.
f All other expenses	72,461.	58,393.	14,054.	14.
25 Total functional expenses. Add lines 1 through 24f	914,714.	736,171.	123,031.	55,512.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
ASSETS	1	Cash – non-interest-bearing	274,914.	1	392,625.
	2	Savings and temporary cash investments	280,439.	2	211,262.
	3	Pledges and grants receivable, net	0.	3	25,000.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	193.	9	475.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 96,546.		
	b	Less: accumulated depreciation	10b 91,742.	10c	4,804.
	11	Investments – publicly traded securities	207,968.	11	232,517.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets	65,000.	14	50,000.
	15	Other assets. See Part IV, line 11	14,774.	15	11,317.
16	Total assets. Add lines 1 through 15 (must equal line 34)	849,697.	16	928,000.	
LIABILITIES	17	Accounts payable and accrued expenses	8,691.	17	12,514.
	18	Grants payable		18	
	19	Deferred revenue	5,711.	19	8,503.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	14,402.	26	21,017.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.				
	27	Unrestricted net assets	398,223.	27	446,748.
	28	Temporarily restricted net assets	217,467.	28	221,583.
	29	Permanently restricted net assets	219,605.	29	238,652.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances.	835,295.	33	906,983.	
34	Total liabilities and net assets/fund balances.	849,697.	34	928,000.	

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	963,702.
2	Total expenses (must equal Part IX, column (A), line 25)	2	914,714.
3	Revenue less expenses. Subtract line 2 from line 1	3	48,988.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	835,295.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	22,700.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	906,983.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
2d	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

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SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.	Employer identification number 52-0194031
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III – Functionally integrated d Type III – Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11 g (i)	
(ii) A family member of a person described in (i) above?	11 g (ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11 g (iii)	

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see Instructions))	(iv) Is the organization in column (i) listed in your governing document?		(v) Did you notify the organization in column (i) of your support?		(vi) Is the organization in column (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants.')						
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						

12 Gross receipts from related activities, etc (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	%

16a **33-1/3% support test – 2010.** If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b **33-1/3% support test – 2009.** If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a **10%-facts-and-circumstances test – 2010.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

b **10%-facts-and-circumstances test – 2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants'.)	201,127.	577,077.	860,397.	222,056.	367,767.	2,228,424.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	409,628.	535,802.	557,121.	288,245.	558,564.	2,349,360.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	610,755.	1,112,879.	1,417,518.	510,301.	926,331.	4,577,784.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	21,885.	218,935.	124,335.	26,885.	152,107.	544,147.
c Add lines 7a and 7b	21,885.	218,935.	124,335.	26,885.	152,107.	544,147.
8 Public support (Subtract line 7c from line 6.)						4,033,637.

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6	610,755.	1,112,879.	1,417,518.	510,301.	926,331.	4,577,784.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	11,522.	22,902.	28,064.	16,669.	8,336.	87,493.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0.	0.	0.	0.	0.	0.
c Add lines 10a and 10b	11,522.	22,902.	28,064.	16,669.	8,336.	87,493.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	20,775.	32,031.	25,532.	23,978.	22,956.	125,272.
13 Total support. (Add lines 9, 10c, 11, and 12.)						4,790,549.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	84.20 %
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	85.50 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	1.83 %
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	2.04 %

19a 33-1/3% support tests — 2010. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33-1/3% support tests — 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Other Income Part III, Line 12 -----

Description: MAILING LIST RENTALS -----

2006: 20288. -----

2007: 26730. -----

2008: 25203. -----

2009: 19698. -----

2010: 19170. -----

Description: MISCELLANEOUS -----

2006: 487. -----

2007: 5301. -----

2008: 329. -----

2009: 4280. -----

2010: 3786. -----

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

Employer identification number

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

52-0194031

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-4 and 5-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

Table with 3 columns: Line number, Description, Held at the End of the Tax Year. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

Table with 3 columns: Line number, Description, Amount. Includes questions 1a-2 regarding art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2 a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If 'Yes,' explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	261,105.	244,650.	222,932.		
b Contributions	3,884.	16,455.	21,718.		
c Net investment earnings, gains, and losses	15,163.				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	280,152.	261,105.	244,650.		

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ 14.81%
- b Permanent endowment ▶ 85.19%
- c Term endowment ▶ %

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements		5,300.	1,433.	3,867.
d Equipment		91,246.	90,309.	937.
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 4,804.

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.)		

Part VIII Investments—Program Related. (See Form 990, Part X, line 13)

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		

Part IX Other Assets. (See Form 990, Part X, line 15)

(a) Description	(b) Book value
(1) OTHER RECEIVABLES	0.
(2) INVESTMENT INCOME RECEIVABLE	1,312.
(3) SECURITY DEPOSITS	10,005.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B), line 15)	11,317.

Part X Other Liabilities. (See Form 990, Part X, line 25)

(a) Description of liability	(b) Amount
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	
1 Total revenue (Form 990, Part VIII, column (A), line 12)	963,702.
2 Total expenses (Form 990, Part IX, column (A), line 25)	914,714.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	48,988.
4 Net unrealized gains (losses) on investments	
5 Donated services and use of facilities	
6 Investment expenses	
7 Prior period adjustments	
8 Other (Describe in Part XIV)	
9 Total adjustments (net). Add lines 4 through 8	
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	48,988.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	
1 Total revenue, gains, and other support per audited financial statements	1 986,402.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains on investments	2a 22,700.
b Donated services and use of facilities	2b
c Recoveries of prior year grants	2c
d Other (Describe in Part XIV)	2d
e Add lines 2a through 2d	2e 22,700.
3 Subtract line 2e from line 1	3 963,702.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	4a
b Other (Describe in Part XIV.)	4b
c Add lines 4a and 4b	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 963,702.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	
1 Total expenses and losses per audited financial statements	1 914,714.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	2a
b Prior year adjustments	2b
c Other losses	2c
d Other (Describe in Part XIV.)	2d
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	3 914,714.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	4a
b Other (Describe in Part XIV.)	4b
c Add lines 4a and 4b	4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 914,714.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt V Line 4 The Endowment funds are to be used to support general operations.

Pt X Income Taxes - Accounting standards require the tax effects of certain tax positions to be recognized.

Pt X These tax positions must meet a "more likely than not" standard that based on their technical merit have

Pt X more than 50% likelihood of being sustained upon IRS examination. Management estimates that there

Pt X are no uncertain tax positions as of as of December 31, 2010.

Part XIV Supplemental Information *(continued)*

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2010

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

Open to Public
Inspection

Name of the organization

Employer identification number

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

52-0194031

Pt VI-A, Line 8a All minutes of the Board and Committees are recorded and
presented at the following meeting for approval.

Pt VI-B, Line 11a The 990 was emailed to the Board for approval prior to
being filed with the IRS.

Pt VI-B, Line 12c Periodic reviews are conducted by the Board Executive Committee.

Pt VI-B, Line 15 The salary of the Executive Director is approved by the
Board of Directors.

Pt VI-C, Line 19 Available upon request.

Pt XI GAINS ARE REPORTED SEPARATELY FROM OTHER INVESTMENT INCOME ON 990 FORM.

Pt VI-A, Line 4 THE SOCIETY AMENDED THEIR BY-LAWS DURING THE YEAR.

Pt VI-A, Line 2 BETH PARKE AND CHRISTINE RIGEL ARE SISTER-IN-LAWS.

Schedule O (Form 990), Supplemental Information to Form 990
Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

by improving the quality, accuracy and visibility of environmental news reporting. See attached note.

Form 990-T, Page 1, Part II, Line 28
Other Deductions Statement

<u>INSURANCE</u>	<u>136.</u>
<u>MEMBERSHIP MAILING LIST</u>	<u>1,498.</u>
<u>OFFICE SUPPLIES</u>	<u>210.</u>
<u>POSTAGE</u>	<u>149.</u>
<u>RENT & UTILITIES</u>	<u>862.</u>
<u>STRATEGIC PLANNING</u>	<u>13.</u>
<u>TELEPHONE & ONLINE FEES</u>	<u>109.</u>
<u>TRAVEL - BOARD MEETINGS</u>	<u>642.</u>
<u>WEBSITE MAINTENANCE</u>	<u>469.</u>
Total	<u><u>4,088.</u></u>

Supporting Statement of:

Form 990 p 11/Line 14, column (A)

Description	Amount
WEBSITE, NET	65,000.
Total	<u>65,000.</u>

Supporting Statement of:

Form 990 p 11/Line 14, column (B)

Description	Amount
WEBSITE, NET	50,000.
Total	<u>50,000.</u>

Supporting Statement of:

Form 990 p 12/Part XI, Line 5

Description	Amount
UNREALIZED GAINS	22,700.
Total	<u>22,700.</u>

SEJ Bylaws

As Revised at Annual Meetings of the SEJ Membership October 5, 1991, October 23, 1993, October 4, 1997, October 29, 2004, October 17, 2008, October 9, 2009 and October 15, 2010.

Contents

- Article I: Offices and Registered Agent
- Article II: Membership
- Article III: Meetings
- Article IV: Board of Directors
- Article V: Officers of the Society
- Article VI: Committees
- Article VII: Contracts, Checks, Deposits and Funds
- Article VIII: Miscellaneous Provisions
- Article IX: Indemnification
- Article X: Amendments to Bylaws

Article I: Offices and Registered Agent

Section 1. Registered Office and Agent. The Society of Environmental Journalists, Inc., a nonprofit corporation incorporated under the laws of the District of Columbia (hereinafter the "Society"), shall have and continuously maintain a registered office in the District of Columbia and a registered agent whose office is identical with such registered office, as required by the District of Columbia Nonprofit Corporation Act. The registered agent shall be an individual resident of the District of Columbia or a corporation, whether for profit or not for profit, authorized to transact business in the District of Columbia. The address or the registered office may be changed from time to time.

Section 2. Other Offices. The Society may have such other office or offices, at such suitable place or places within or without the District of Columbia as the Board of Directors may from time to time determine as necessary for the conduct of the affairs of the Society.

Article II: Membership

Section 1. Categories of Membership. The Society shall consist of men and women whose qualification in the judgment of the Board of Directors, hereinafter constituted, or its designee (s) shall warrant their election to any of the following four categories of members: Active Member, Associate Member, Academic Member and Honorary Member. Active, Associate and Academic Members shall not engage in lobbying or public relations work relating to environmental issues. The Board of Directors may maintain policies on how the membership section of these Bylaws will be implemented by the board. The qualifications and rights of the members of those categories shall be as follows:

A. Active Member. An individual is eligible to be an Active Member if he or she is primarily engaged in the gathering, reporting, writing, editing, photographing, producing or cartooning of news for dissemination by regularly published, general circulation newspapers, magazines, and newsletters, as well as radio and television stations and networks, online media, books, news services and other media available to the general public. Neither Active Members nor their employers shall engage in lobbying or public relations work relating to environmental issues.

B. Associate Member. An individual is eligible to be an Associate Member if: 1) he or she is substantially engaged in journalism or works in fields that closely relate to journalism yet is ineligible for active membership, either because journalism is not his or her primary occupation or because his or her employer lobbies or conducts public relations work relating to environmental issues, and: 2) in the majority opinion of the Board of Directors, or its designee(s) will contribute to the attainment of the objectives of the Society. Associate Members shall not engage in lobbying or public relations work relating to environmental issues.

C. Academic Member. An individual is eligible to be an Academic Member if he or she is on the full-time faculty or is a student at an accredited college, university, or other school and has an interest in environmental journalism and/or environmental issues. Academic Members shall not engage in lobbying or public relations work relating to environmental issues.

D. Honorary Member. An individual is eligible to be an Honorary Member if he or she has rendered outstanding and distinguished service to the Society, as determined by the Board of Directors. An Honorary Member shall have all the rights and privileges of the Society, except that they shall not be entitled to vote or hold office.

Section 2. Application for Membership. An individual seeking membership in the Society as an Active, Associate or Academic Member must submit a completed application, in such form as the Board of Directors shall from time to time determine, to the Board of Directors or a committee or officer designated by the Board of Directors, which, in its sole discretion, will grant or deny the individual's application for membership. Applicants will be notified in writing, if accepted, and of the membership status granted. Honorary Members will be designated by the Board of Directors in its sole discretion.

Section 3. Termination of Membership. The Board of Directors, by the affirmative vote of two-thirds of all of the members of the Board present at any regular or special meeting, may terminate the membership of a member, for cause, after an appropriate hearing, and may, by a majority vote of those present at any regular or special meeting, terminate the membership of any member who shall be in default in the payment of dues or delegate such authority to an appropriate committee.

Section 4. Membership Dues. The amount of the dues of the members shall be determined by the Board of Directors or a committee or officer designated by the Board of Directors and shall be paid monthly or annually by such dates or date as may be determined by the Board from time to time. The Board of Directors or its designee(s) may establish different dues amounts for members of different categories and may from time to time offer special dues discounts.

Article III: Meetings

Section 1. Annual Meeting. A regular annual meeting of the members shall be held at least once a year, at such time, day and place as shall be designated by the Board of Directors. The Board of Directors may, by resolution, provide for the holding of additional regular meetings.

Section 2. Special Meetings. Special membership meetings may be called by the Board of Directors and shall be called upon written request therefor to the Secretary of the Society of not less than one-third of the members entitled to vote.

Section 3. Notice of Meetings. Notice of the time, day, place, and purpose of each meeting shall be given to all members of the Society not less than ten days nor more than fifty days from the meeting date in the manner set forth in Section 2 of Article VIII hereof.

Section 4. Quorum. A quorum for the transaction of any and all binding actions or votes at the annual meeting or any special membership meeting of the Society shall consist of one-tenth of the voting members present in person or by proxy. If a quorum is not present, a majority of the voting members present may adjourn the meeting to a future time, without further notice being required.

Section 5. Manner of Acting. Except as otherwise expressly required by law, the Articles of Incorporation of the Society, or these Bylaws, the affirmative vote of a majority of the voting members present in person or by proxy, at any meeting of the members, at which a quorum is present, shall be the act of the members.

Section 6. Written Consent. Action taken by the members without a meeting is nevertheless the action of the members if written consent to the action in question is signed by all of the members entitled to vote and filed with the minutes of the proceedings of the members, whether done before or after the action so taken.

Section 7. Proxies. At any meeting of the members, a member entitled to vote may do so by proxy executed in writing. Unless otherwise provided in the proxy, the proxy shall cease to be valid eleven months from the date of execution. Proxies may confer general voting rights, or they may be limited to prescribed action on a particular issue.

Section 8. Absentee Ballot. In lieu of obtaining the vote of members at a regular or special meeting, the Board of Directors may submit any matter to the voting members for approval by absentee ballot. An official ballot shall be provided to each voting member. Ballots received later than the announced deadline will not be counted. Except as otherwise required by law, the Articles of Incorporation of the Society, or these Bylaws the affirmative vote of a majority of the members voting by ballot shall be the act of the members.

Article IV: Board of Directors

Section 1. Powers. There shall be a Board of Directors of the Society, which shall manage, supervise and control the business, property and affairs of the Society, except as otherwise expressly provided by law, the Articles of Incorporation of this Society, or these Bylaws. The Board of Directors shall be vested with the powers possessed by the Society itself, including the powers to determine the policies of the Society and prosecute its purposes, to appoint and remunerate agents and employees (including the power to delegate some or all of this authority), to establish the budget of the Society, to disburse the funds of the Society, and to adopt such rules and regulations for the conduct of its business, responsibility and authority as shall be deemed advisable.

Section 2. Number and Qualifications. The Board of Directors of the Society shall be composed of not less than thirteen nor more than twenty-one individuals. All but two of these shall be Active Members of the Society in good standing. Of the remaining two individuals, one each shall be an Associate Member and an Academic Member in good standing. New Active Member seats may be created by the Board of Directors at its discretion, up to the maximum of 21 total seats.

Section 3. Election and Term of Office. All but two members of the Board of Directors shall be elected by the Active Members of the Society at the annual meeting of the membership. Having been divided at the first annual meeting of the Society into three groups, and the terms staggered to expire in successive years, these Active Member Directors shall subsequently be elected to three-year terms to succeed the members of the

Board whose terms expire. In addition, one member of the Board shall be elected to a three-year term by the Associate Members of the Society, and the other shall be elected to a three-year term by the Academic Members of the Society, also at the annual meeting of the membership.

Section 4. Resignation. Any Director may resign at any time by giving written notice to the President of the Society. Such resignation shall take effect at the time of acceptance thereof as determined by the President of the Society.

Section 5. Removal. Any Director may be removed from such office by a two-thirds vote of the entire Board of Directors, then in office, at any regular or special meeting of the Board of Directors, for (1) violation of these Bylaws or (2) engaging in any other conduct prejudicial to the best interests of the Society. Such removal may occur only if the Director involved is first provided (1) with adequate notice of the charges against him or her in the form of a statement of such charges and of the time and place of the meeting of the Board of Directors scheduled for the purpose of hearing or considering such action, sent by certified or registered mail to the last known address of such Director, (2) an opportunity to appear before the Board of Directors or forward a written statement thereto in presentation of any defense of such charges, no sooner than thirty days after the sending of such notice, and (3) a written explanation as to (if such is the case) why action is being proposed against such Director. In these regards, the Board shall act on the basis of reasonable and consistent criteria, always with the objective of advancing the best interests of the Society.

Section 6. Vacancies. A vacancy in any director's position may be filled temporarily until the next annual meeting by a majority vote of the remaining directors then in office. In the case of a vacancy for an Active Member Director, the voting Active Members of the Society shall elect a director to serve for the unexpired term at the next annual meeting. In the case of a vacancy for the Associate Member Director or the Academic Member Director, a director shall be elected at the next annual meeting to a new three-year term by the Associate or Academic Members, respectively.

Section 7. Regular Meetings. A regular in-person annual meeting of the Board of Directors of the Society shall be held each year, at such time, day and place as shall be designated by the Board of Directors, for the purpose of transacting such business as may come before the meeting. Individual directors may participate in such a meeting via conference call or other electronic technology, so long as a quorum of directors is physically present. Such remote participation in a meeting shall be deemed presence at such meeting. The Board of Directors may also hold additional regular meetings. These additional meetings may be held entirely by conference call or other electronic technology.

Section 8. Special Meetings. Special meetings of the Board of Directors may be called at the direction of the President of the Society or by a majority of the voting Directors then in office, to be held at such time, day and place as shall be designated in the notice of the meeting.

Section 9. Notice. Notice of the time, day and place of any meeting of the Board of Directors shall be given at least ten days previous thereto in the manner set forth in Section 2 of Article VIII. The purpose or purposes for which a special meeting is called shall be stated in the notice thereof. Any director may waive notice of any meeting by a written statement executed either before or after the meeting. All waivers of notice shall be filed with the corporate records and made a part of the minutes of the meeting. Attendance at a meeting shall constitute a waiver of notice thereof, except where attendance is for the express purpose of objecting to the call or convening of the meeting.

Section 10. Quorum. One-third of the directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, except, if less than a quorum of directors is present at such meeting, one-

third of the directors present may adjourn the meeting to a future time without further notice. If the meeting is adjourned for more than twenty-four hours, notice of adjournment to another time and place shall be given, prior to the time of the adjourned meeting, to the directors who were not present at the time of the adjournment.

Section 11. Manner of Acting. Except as otherwise expressly required by law, the Articles of Incorporation of the Society, or these Bylaws, the affirmative vote of a majority of the directors present at any meeting of the Board of Directors, at which a quorum is present, shall be the act of the Board of Directors. Each director shall have one vote. Voting by proxy shall not be permitted.

Section 12. Written Consent. Action taken by the Board of Directors without a meeting is nevertheless Board action if written consent to the action in question is signed by all of the directors, as the case may be, and filed with the minutes of the proceedings of the Board, whether done before or after the action so taken.

Section 13. Compensation. No director shall receive any compensation for services rendered in such capacity, except that the Board may by resolution provide for the reimbursement of actual travel and lodging expenses incurred in the performance of the duties of the director to the extent provided by such resolution.

Article V: Officers of the Society

Section 1. Officers. The officers of the Society shall at a minimum consist of a President, a First Vice President, a Second Vice President, a Secretary, and a Treasurer. These offices shall be held solely by Active Member Directors of the Society. The Society shall have such other officers and assistant officers as the Board of Directors may from time to time deem necessary, such officers to have the authority, and to perform the duties prescribed from time to time by the Board of Directors. One person may hold more than one office, other than the offices of President and Secretary.

Section 2. Election of Officers. The officers of the Society shall be elected by the directors of the Society at the annual meeting of the Board of Directors.

Section 3. Term of Office. The officers of the Society shall be installed at the annual meeting at which they are elected and shall hold office for one year, until their respective successors shall have been duly elected and qualified.

Section 4. Resignation. Any officer may resign at any time by giving written notice to the President of the Society or, in the event of the President's resignation, to the First Vice President of the Society. Such resignation shall take effect at the time specified therein, or, if no time is specified, at the time of acceptance thereof as determined by the President or, in the event of the President's resignation, by the First Vice President.

Section 5. Removal. Any officer may be removed by majority vote at any regular or special meeting of the Board of Directors at which a quorum is present, whenever in their judgment the best interests of the Society would be served thereby, but such removal will be without prejudice to the contract rights, if any, of the officer so removed.

Section 6. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, shall be filled by the Board of Directors for the unexpired term.

Section 7. President. The President shall be the chief executive officer of the Society, chair the Board of Directors and, subject to the overall guidance and supervision of the Board of Directors, give active direction and control of the business and affairs of the Society. He or she may sign any deeds, mortgages, bonds,

contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws or by statute to some other officer or agent of the Society; and in general, he or she shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

Section 8. Vice Presidents. In the absence of the President or in the event of his or her inability or refusal to act, the First and Second Vice President, in that order, shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. The Vice Presidents shall perform such other duties as from time to time may be assigned by the President or Board of Directors.

Section 9. Secretary. The Secretary or his or her designee shall keep the minutes of the meetings of the Board of Directors in one or more books provided for purposes of these Bylaws or as required by law; be custodian of the corporate records and of the seal of the Society; and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned by the President or by the Board of Directors.

Section 10. Treasurer. The Treasurer or his or her designee shall have charge and custody of and be responsible for all funds and securities of the Society; receive and give receipts for moneys due and payable to the Society from any source whatsoever, and deposit all such moneys in the name of the Society in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VII of these Bylaws; and in general perform all the duties incident of the office of Treasurer and such other duties as from time to time may be assigned by the President or by the Board of Directors.

Section 11. Bonding. If requested by the Board of Directors, any person entrusted with the handling of funds or valuable property of the Society shall furnish, at the expense of the Society, a fidelity bond, approved by the Board of Directors in such sum as the Board shall prescribe.

Article VI: Committees

Section 1. Committee of Directors. The Board of Directors, by resolution adopted by a majority of the Directors in office, may designate and appoint one or more committees, each consisting of two or more Directors, which committees, to the extent provided in said resolution, shall have and exercise the authority of the Board of Directors in the management of the Society; provided, however, that no such committee shall have the authority of the Board of Directors in reference to amending, altering or repealing these Bylaws; electing, appointing or removing any member of any such committee or any Director or officer of the Society; amending the Articles of Incorporation of the Society; adopting a plan of merger or adopting a plan of consolidation with another corporation; authorizing the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the Society; authorizing the voluntary dissolution of the Society or revoking proceedings therefor; adopting a plan for the distribution of the assets of the Society; or amending, altering or repealing any resolution of the Board of Directors which by its terms provides that shall not be amended or altered by such committee. The designation and appointment of any such committee and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual Director, of any responsibility imposed upon the Board or the Directors by law.

Section 2. Executive Committee. The Board of Directors shall designate an Executive Committee for the Board consisting of the President, First Vice President, Second Vice President, Secretary, and Treasurer. The President shall chair the Executive Committee. The Executive Committee, to the extent permitted by law, shall have responsibility for the operation and activities of the Society between meetings of the Board of Directors

within the limits of basic policy established by the full Board, shall make recommendations to the full Board, and shall have such other powers and duties as may be determined from time to time by the Board of Directors. Any action(s) taken by the Executive Committee on behalf of the full board outside of ordinary board meetings shall be reported to the full board and entered into the minutes at its next meeting, with the full board having the opportunity to review and, if deemed necessary, rescind such action(s).

Section 3. Term of Office. Each member of a committee shall continue as such until a successor is appointed, unless the committee shall be sooner terminated, or unless such member shall cease to qualify as a member thereof.

Section 4. Other Committees. The Board of Directors and/or the President may create and appoint members of the Society to such committees as they shall from time to time deem appropriate, such committees to have the power and duties designated by the Board of Directors; provided that no such committee which has members of the Society who are not Directors shall have and exercise the authority of the Board of Directors in the management of the Society.

Section 5. Vacancies. Vacancies in the membership of committees may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 6. Quorum. Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 7. Rules. Each committee may adopt rules for its own government not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

Article VII: Contracts, Checks, Deposits and Funds

Section 1. Contracts. The Board of Directors may authorize any officer or officers, agent or agents of the Society, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Society, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, etc. All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Society, shall be signed by such officer or officers, agent or agents of the Society and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer and countersigned by the President or a Vice President of the Society.

Section 3. Deposits. All funds of the Society shall be deposited from time to time to the credit of the Society in such banks, trust companies or other depositories or investment instruments as the Board of Directors or its designee may select.

Section 4. Gifts. The Board of Directors or its designee may accept on behalf of the Society any contribution, gift, bequest or devise for the general purposes or for any special purpose of the Society.

Article VIII: Miscellaneous Provisions

Section 1. Fiscal Year. The fiscal year of the Society shall commence on January 1 and terminate on December 31 of the same year.

Section 2. Notice. Whenever under the provisions of these Bylaws, the Articles of Incorporation of the Society or statute, notice is required to be given to a director, member, committee member or officer, such notice shall be given in writing to such person(s) at his or her postal or electronic mail address as it appears in the records of the Society. Such notice shall be deemed to have been given when sent by email or deposited in the United States mail or other delivery service.

Section 3. Seal. The official seal of the Society shall have inscribed thereon the name of the Society and shall be in such form and contain such other words and/or figures as the Board of Directors shall determine. The official seal may be used by printing, engraving, lithographing, stamping or otherwise making, placing, or affixing or causing to be printed, engraved, lithographed, stamped, or otherwise made, placed or affixed upon any paper or document, by any process whatsoever, an impression, facsimile, or other reproduction of said official seal.

Section 4. Book and Records. The Society shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and committees having any of the authority of the Board of Directors, and shall keep at its registered or principal office a record giving the names and addresses of the members of its Board of Directors. Following any year in which the Society's revenues exceed \$75,000, the books and records of account shall be reviewed by a certified public accountant employed by the Board of Directors. The Board of Directors may, at its sole discretion, have the books and records reviewed at any other time. The result of any such reviews shall be present to the Board of Directors and published for the members.

Section 5. Policies and Guidelines. The Board may from time to time adopt and/or amend Policies governing and/or Guidelines advising the means of acting of the Board, its designated committees and Society staff and volunteers, to the extent that such means are consistent with and not explicitly declared in these Bylaws.

Article IX: Indemnification

The Society shall indemnify each member of the Board of Directors, as described in Article V hereof, and each of its officers, as described in Article VI hereof, for the defense of civil or criminal actions, suits, or proceedings to the fullest extent permitted by the laws of the District of Columbia.

Every reference herein to a member of the Board of Directors or officer of the Society shall include every Director and officer thereof and former Director and officer thereof. The right of indemnification herein provided shall be in addition to any and all rights to which any Director or officer of the Society might otherwise be entitled and provisions hereof shall neither impair nor adversely affect such rights.

Article X: Amendments to Bylaws

These Bylaws may be amended or repealed or new Bylaws adopted upon the affirmative vote of two-thirds of the Board of Directors at any regular or special meeting of the Board and the affirmative vote of two-thirds of the votes of the members entitled to vote at any regular or special meeting of the membership. An amendment shall be effective immediately after adoption unless a later effective date is specifically adopted at the time the amendment is enacted.